

## Job Description

### Part time subject teacher Gardening & Outdoors



<b>Tenure</b>	This is a part time (4 ½ hrs per week) seasonal role (February half term to October half term) teaching Classes 6,7 & 8
<b>Rate of Pay</b>	21% post when working. Salary Scale £18,256pa - £20,708pa pro-rata based on % post and weeks worked.
<b>Holidays</b>	28 days incl bank holidays (pro rata) to be taken during the school holidays
<b>Education and qualifications</b>	Ideally the successful candidate would be trained as a Steiner Waldorf teacher. However a state teaching qualification, an active interest in Steiner Waldorf methods and a willingness to train will be taken into account.
<b>Person Specification Attributes/skills required</b>	<p>This post is not confined to gardening. It is hoped that the skills the successful candidate will bring would be used to extend and develop the whole outdoor learning experience of the children.</p> <p>The successful candidate will</p> <ul style="list-style-type: none"> <li>• be able to provide evidence of their competency in their specialisation.</li> <li>• have the ability and desire to develop the overall outdoor provision at the school in liaison with the Class Teachers and Education Mandate Group.</li> <li>• be interested in Anthroposophy</li> <li>• be organised and responsible.</li> <li>• be able to work both as part of a close knit team and on their own initiative</li> <li>• be self motivated</li> <li>• be imaginative</li> <li>• be flexible and have a positive attitude to work</li> <li>• be a good communicator, with children, parents and colleagues</li> <li>• be able to cope with pressure.</li> <li>• be interested in biodynamic and organic gardening</li> </ul>
<b>Attributes/skills desirable</b>	<ul style="list-style-type: none"> <li>• NESTT or other Steiner teacher training qualification</li> <li>• The ability to work artistically with their subject</li> <li>• Biodynamic &amp; organic gardening qualification</li> <li>• An emergency First Aid qualification, or willingness to undertake such training</li> </ul>
<b>Duties and responsibilities</b>	The successful candidate will provide a balanced curriculum and maintain progress records of all class members in the subject offered, at a pace suitable to their age and development and according to the principles of education laid down by Rudolf Steiner and modified where appropriate by Education Mandate Group.

<p>Duties and responsibilities (cont.)</p>	<p>The successful candidate will</p> <ul style="list-style-type: none"> <li>• Be responsible to the School Management Group through the Education Mandate Group.</li> <li>• Maintain and develop the school grounds with the children where appropriate.</li> <li>• Ensure all lessons are planned appropriately with clear learning objectives, considering the needs of individual children</li> <li>• Ensure that good working habits are developed in the class</li> <li>• Maintain discipline so that the learning objectives of the class and the school's Health and Safety policy are met.</li> <li>• Mark and evaluate pupils work where necessary</li> <li>• Ensure that appropriate study materials are available in good time and that written work, when given, is marked so that timely feedback to pupils may be provided.</li> <li>• Take part in the appraisal of his/her own work performance and where appropriate, to assist in the appraisal of colleagues.</li> <li>• Keep written records of children's progress</li> <li>• Liaise with the class teacher with regard to progress and behaviour of the children</li> <li>• Organise materials for class use and liaise with those responsible for purchase.</li> <li>• Help plan and coordinate the annual Outdoor week</li> <li>• Monitor and keep to budgets agreed.</li> <li>• Prepare individual end of year reports for all children taught</li> <li>• Cover for absent colleagues when possible.</li> <li>• Attend the Pedagogical meeting ideally weekly but certainly on a regular basis.</li> <li>• Attend out of hours meetings when required, in negotiation with the Administrator/Education Mandate Group</li> <li>• Liaise with the SENCO regarding any child with SEN</li> <li>• Attending training where it is relevant.</li> <li>• Liaise with Estates mandate</li> <li>• Any other duties which may occasionally be required by the Education Mandate Group.</li> </ul>
<p>Induction</p>	<p>The Gardening &amp; Outdoor Teacher is responsible to the Education Mandate Group and through them to the School Management Group and the Board of Trustees</p>

York Steiner School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and passing an enhanced Criminal Records Bureau check.

York Steiner School is an equal opportunities employer and is committed to ensuring that every job applicant or employee receives equal treatment irrespective of sex, marital status, age, race, nationality, disability, sexuality or religious belief