

THIS IS THE HEALTH AND SAFETY STATEMENT OF

York Steiner School

Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Procedures;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed: **School Business Managers**

Signed: **Chair of Trustees**

Date: 18th October 2019

Review date: October 2020

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Mrs Matthews and Mrs Jones (School Business Managers)

Mr Robert Butler (Chair of Trustees)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name:

Responsibility: Health & Safety Trustee

All employees have to:

- **co-operate with supervisors and managers on health and safety matters;**
- **not interfere with anything provided to safeguard their health and safety;**
- **take reasonable care of their own health and safety and of others; and**
- **report all health and safety concerns to an appropriate person (as detailed in this policy statement).**

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Mrs Matthews and Mrs Jones and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Mrs Matthews and Mrs Jones and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Mrs Matthews and Mrs Jones and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mrs Matthews and Mrs Jones and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on SMG

Staff briefings

Training Sessions

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Ensuring effective maintenance procedures are drawn up is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

The person responsible for ensuring that all identified maintenance is implemented is:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Problems with plant/equipment should be reported to:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Checking plant and equipment health and safety standards before purchase is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

The person(s) responsible for undertaking COSHH assessments is/are:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Checking that substances can be used safely before they are purchased is the responsibility of:

**Mrs Matthews and Mrs Jones
Mr Morrison**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

School Office

Health and safety advice is available from your HandS Safety Risk Adviser:

Jess Markham
07966 305718

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Individual Teacher

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs Matthews and Mrs Jones

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Mrs Matthews and Mrs Jones
Local Induction

Job specific training will be provided by:

Local Induction
Mrs Matthews and Mrs Jones
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training
Risk Assessments

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling
Lone Working

Educational Visit Training

Training records are kept:

In Mrs Matthews and Mrs Jones's Office

Training will be identified, arranged and monitored by:

Mrs Matthews and Mrs Jones

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

Portable kits in each Classroom
First Aid Room

The first aiders are:

5 members of staff are First Aid at Work trained
7 members of staff are Paediatric First Aid trained
25 members of staff are Emergency First Aid trained.

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In Each Classroom
First Aid Room

The person responsible for reporting accidents, diseases and dangerous occurrences to the HSE is:

Mrs Matthews and Mrs Jones

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Asbestos inspection
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mrs Matthews and Mrs Jones

The person responsible for investigating work-related causes of sickness absences is:

Mrs Matthews and Mrs Jones

The person responsible for acting on investigation findings to prevent a recurrence is:

Mrs Matthews and Mrs Jones

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mr Morrison

The Asbestos Risk Management file is kept in:

Main Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Main Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mr Morrison and the Estates Group

Asbestos risk assessments will be undertaken by:

Mr Morrison

Visual inspections of the condition of ACM's will be undertaken by:

Mr Morrison

Records of the above inspections will be kept in:

Main Office

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The 'Nominated Person' for Water Management at the premises are:

Mr Morrison

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mr Morrison

Record showing that the above on-site tasks have been undertaken are kept in:

Main Office

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mrs Matthews and Mrs Jones

Risk assessments for working at height are to be completed by:

Mrs Matthews and Mrs Jones and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Mr Morrison

Main Office

ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

Mrs Matthews

The Educational Visits Co-ordinator(s) is/are:

Mrs Matthews

Risk assessments for off-site visits are to be completed by:

Group Leader

Policy, Procedures & Guidance for Educational Visits are kept in:

Main Office

Details of off-site activities are to be logged onto Evolve by:

Group Leader

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs Matthews and Mrs Jones

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Covent Fire
Visually Inspected

Annually
Termly

Alarms are tested by/every:

Mr Morrison
Enigma

Weekly
Bi-Annual

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure